



**Annual General Meeting
28 May 2020**

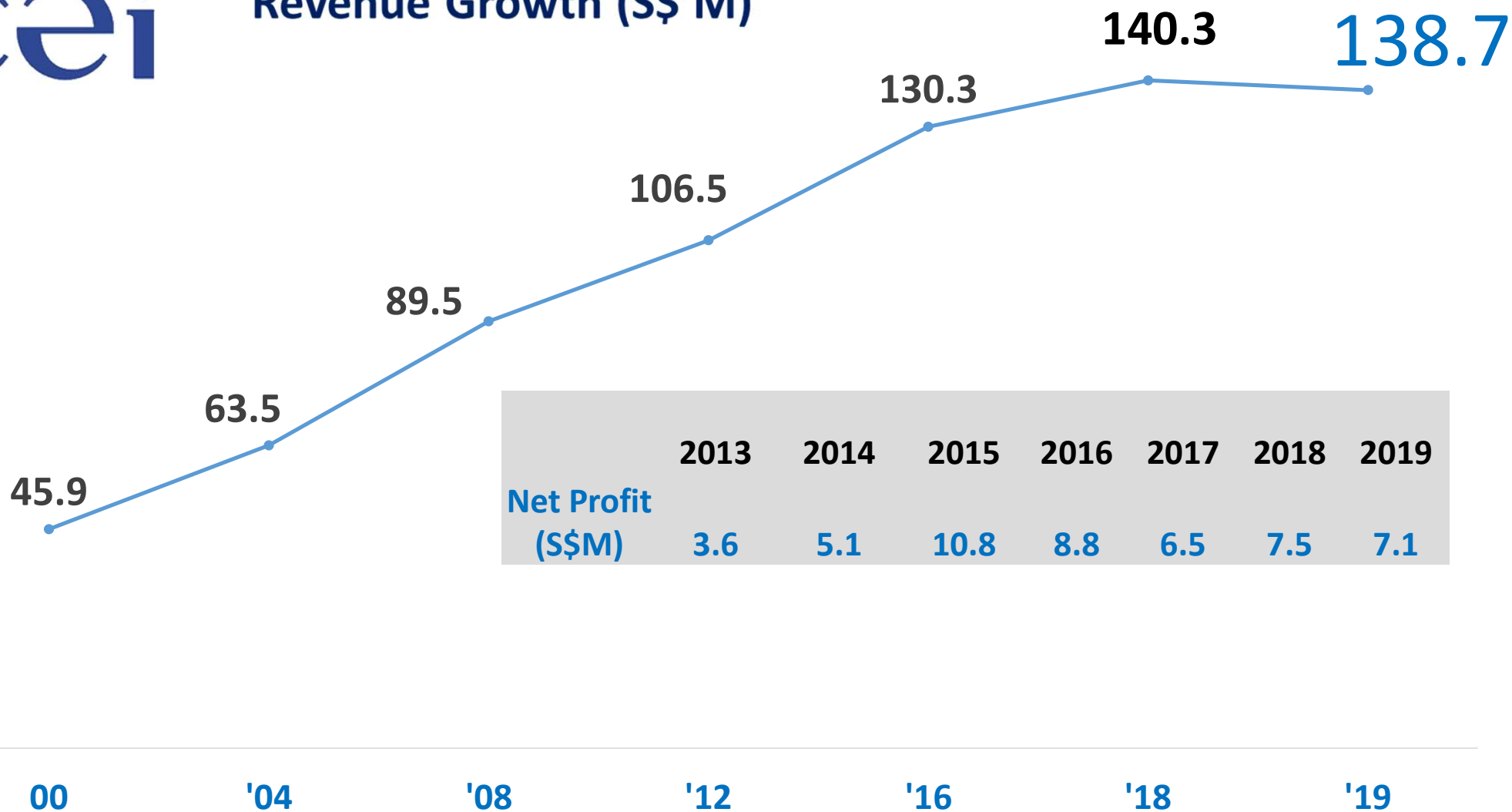
COVID-19 Measures Taken

Business and Staff Well-Being Measures

- ☐ Thermometer given to every staff
- ☐ Masks issued to every staff
- ☐ Staff mandatory temperature check and recorded down by staff 2 times daily
- ☐ Visitors to CEI – Mandatory Temperature Check and Contact Record Tracing
- ☐ Daily Report on COVID 19 situation from HR
- ☐ Travel Advisory for staff
- ☐ Constant review of latest MOH Precautionary Measures and Advisories
- ☐ Social Distancing – 1 metre
- ☐ SafeEntry (mandatory check-in / check-out) and TraceTogether implemented
- ☐ Work From Home Telecommuting



Revenue Growth (S\$'M)





Net Profit (S\$M)

	2013	2014	2015	2016	2017	2018	2019
Net Profit (S\$M)	3.6	5.1	10.8	8.8	6.5	7.5	7.1

Sustainability



Social Contribution	Total
 SMU SINGAPORE MANAGEMENT UNIVERSITY	S\$35,300
 SIT SINGAPORE INSTITUTE OF TECHNOLOGY	S\$42,000
COVID-19 Donation	S\$37,500

Environmental	Quantity of Paper Saved
Converting paper to electronic processes	127,215
This is about 15 trees saved!	

Our Pillars of Cyber Defence

People (Staff, Management)

Create Awareness:

- Phishing Campaigns, education

Create CyberSecurity Culture:

- Reporting suspicious activities (emails, parcels, letters)
- Identifying, deleting, ignoring phishing emails
- New Staff Orientation - Importance of cybersecurity

Process

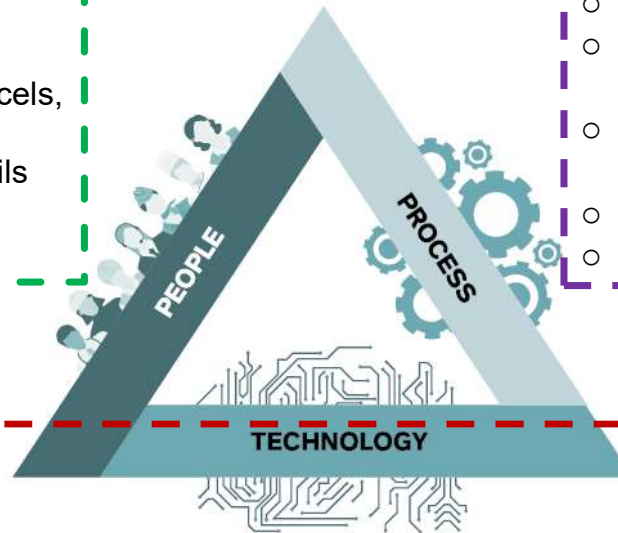
IT Policies, Procedures:

- Regular Reviews
- Changing of Passwords, Using of Social Media
- Lock down access to internet in machines in Production Floor
- Hardware refresh
- Software Patch Updates

Technology

Protection:

- Firewall – external and internal
- Traffic Monitoring
- Anti-phishing system
- End point protection – Data Protection, malwares, machines



2020 Outlook

- ❖ Customer firm order support -- 6 to 12 months
- ❖ Material supply tight
- ❖ Industry 4.0 – Digitalization Programme
- ❖ COVID-19 / Cyber Security / Sustainability