## **CEI CONTRACT MANUFACTURING LIMITED**

Company Registration No. 199905114H Incorporated in Singapore

## RESPONSE TO SGX QUERY IN RESPECT OF THE ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2012

The Board of Directors (the "Board") of CEI Contract Manufacturing Limited (the "Company") refers to the query raised by Singapore Exchange Securities Trading Limited ("SGX-ST") on 10 April 2013 in respect of the Company's Annual Report for the financial year ended 31 December 2012 and wishes to respond as follows:

## SGX query

The disclosure of the remuneration of the Group's top 5 key management personnel at page 50 does not:

- (i) name who these key management personnel are;
- (ii) give a breakdown of each key management personnel's remuneration earned through base/fixed salary, variable or performance-related income/bonuses, benefits in kind, stock options granted, share-based incentives and awards, and other long term incentives.

## Company's response

In view of the competitive nature of the Company's business and to ensure retention of its key management team, the Company has decided not to disclose the top five key management personnel's names and breakdown of their remuneration in the Annual Report 2012.

By Order of the Board

Teo Soon Hock Company Secretary 12 April 2013